

No. 20012/DAH&AW/ESTT./A6/2026/ 701
GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF ANIMAL HUSBANDRY AND ANIMAL WELFARE

Puducherry,dt.

CIRCULAR

30 JUL 2026

Sub: DAH&AW – Estt- Amendment of Recruitment Rules for the post of
Fieldman -Comments of the Stakeholders-Called for- Reg

The Department of Animal Husbandry and Animal Welfare, Puducherry proposes to
amend the Recruitment Rules for the post of Fieldman.

2. Hence, the proposed draft Recruitment Rules for the post of Fieldman is uploaded for
comments of the stakeholders.

3. If any Objections/suggestion/comments in this regard may be sent to this Department
within 30 days from the date of hosting.

(Dr. G. LATHA MANGESHKKAR)
DIRECTOR(AH)

Encl: As above

To

All Concerned

Copy To

1. The DEO, DAH&AW, Puducherry -- With instruction to upload the DRAFT Recruitment
Rules (RR) for the post of FIELDMAN to the Official
Website of this Department for above the said period.
2. Spare Copy

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF ANIMAL HUSBANDRY AND ANIMAL WELFARE
(G.O.Ms.No. ____/AH), dated _____)

NOTIFICATION

In exercise of the power conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No.F/5/4/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of Schedule of the earlier notification issued vide G.O.Ms. No.4/AH, dated 30.01.2015 of the Chief Secretariat(AH), of the Government of Puducherry save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puuducherry hereby makes the following rules regulating the method of recruitment to the Gorup 'C' posts of Fieldman, Department of Animal Husbandry and Animal Welfare, Puducherry, namely:-

1. Short title and commencement-(1) These rules may be called the Government of Puducherry, Department of Animal Husbandry and Animal Welfare, Puducherry Group "C" posts of Fieldman Recruitment Rules, 2022.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. Number of posts, their classification, Pay Band and Grade Pay.- The number of said posts, their classification and the Pay attached thereto shall be as specified in columns (2) to (4) of the said Schedules annexed hereto.

3. Method of recruitment, age-limit and other qualifications-The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedules.

4. Disqualification - No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a Marriage with any person, shall be eligible for appointment to the Said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax - Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving - Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

Schedule-I
RECRUTIMENT RULES FOR THE POST OF FIELDMAN

1. Name of the Post : Fieldman
2. Number of Post : 51(Fifty One)[2022]
Subject to vaiation dependent on work-load.
3. Classification : General Central Services-Group 'C'
Non- Gazetted-Non- Ministerial
4. Level in the Pay Matrix : Level 4 in the Pay Matrix
5. Whether selection post or Non- Selection post : Non-selection
6. Age limit for direct recruits : Between 18 to 30 years(Relaxable for Government servants upto 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made.)

Note:(1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date of receipt of applications.

(2) In the case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall, in each case, be the last date up to which the Employment Exchanges, are asked to submit names
7. Educational and other qualifications Required for Direct Recruits : A Bachelor's degree or 12th Pass with Diploma in relevant field.

8. Whether age and educational qualifications : Age : No
Prescribed for direct recruits will apply in (Educational Qualification: Should possess
The case of Promotees. atleast S.S.L.C., (10th Class Pass) or its
equivalent.
Note: The requirement of qualification is
Not applicable to the officials holding
Feeder post on regular basis on the date
of notification of these rules. However,
They should hold an order/certificate
Issued by the Department of Animal
Husbandry and Animal Welfare,
Puducherry to the effect that they are
qualified to render minor veterinary
services as explained in section 30(b) of
the Indian Veterinary Council
Act, 1984 (Central Act No. 52 of 1984).
9. Period of Probation, if any : Two Years for direct recruits
Note: The direct recruits after selection
shall have to undergo a training
conducted by the Animal Husbandry
Department for a period of two months
in practical aspects of vaccination,
deworming, artificial insemination etc.
10. Method of recruitment, whether by direct Recruitment or by promotion or by : By Promotion failing which by direct
deputation/Absorption and percentage of recruitment.
Vacancies to be filled by various methods.
11. In case of recruitment by promotion/ : Promotion from Veterinary Attendant
Deputation/transfer/absorption, grades from with 11 years service rendered after
Which promotion/deputation/transfer/ appointment thereto on regular basis
Vacancies to is to be made and successfully completed the in-
Service training in Livestock and
Poultry Research and Extension Centre
at Puducherry or Government Poultry
Farm at Karaikal/Mahe/Yanam.

Note: (1) where juniors who have
completed their qualifying/eligibility
service are being considered for
promotion, their seniors would also be
considered provided they are short of
the requisite qualifying/eligibility
service by more than half of such

qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note:(2) For the purpose of computing minimum qualifying service for promotion, the service rendered on regular basis by an officer prior to 01.01.2016/the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

: Group 'C'

Departmental Promotion Committee
(for Considering Promotion)/

Departmental Confirmation Committee
(for considering confirmation)

- (1) Secretary to Govt.(Animal Husbandry) - Chairman
- (2) Joint/Deputy/Under Secretary to Govt.(Animal Husbandry - Member
- (3) Director(Animal Husbandry) - Member

: Not applicable

12. If a Departmental Promotion Committee/ Recruitment Committee exists, what is its Composition?

13. Circumstances in which Union Public Service Commission is to be consulted in Making recruitment.
